

September 16, 2010

Maine Economic Research Institute releases its 2009-2010 Roll Call

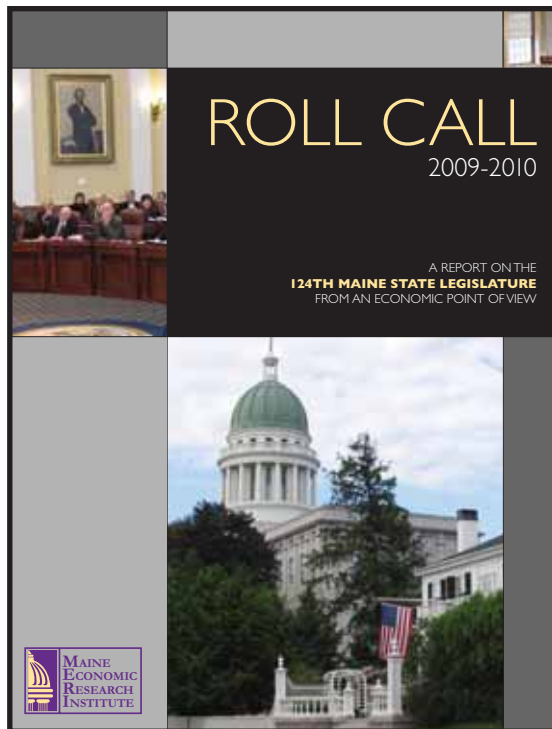
— Annual report provides data on 124th Legislature's economic voting record



On September 15, 2010, the Maine Economic Research Institute (MERI) released its *2009-2010 Roll Call*, the biennial publication that reports on the performance of the Maine Legislature from an economic perspective.

In addition, MERI announced a new affiliation between the Maine State Chamber of Commerce and itself, that also includes many of the state's other leading business and industry trade groups, such as the Maine Motor Transport Association, the Maine Forest Products Council, the Maine Restaurant Association, the Maine Automobile Dealers Association, the Maine Energy Marketers Association, the Maine Merchants Association, and more.

Collectively, MERI's new partners help MERI identify legislative proposals that impact the business community. These are the bills included in the 2010 report, which covers the voting records of each member of the 124th Legislature.



Peter Vigue, chairman of the MERI board of directors, said that the Roll Call publication is an important tool for members of the business community, and for the general public. "This publication is something that everybody who is concerned about the relationship between public policy and the economy can use," he said. "We are proud to continue this good work in partnership with the Maine State Chamber of

Commerce and other business groups."

Dana Connors, president of the Maine State Chamber of Commerce, said that MERI's work is more important now than ever. "Nearly everybody running for public office claims that they support the business community, and that economic development is a priority," he said. "MERI provides the non-partisan data that helps determine whether the words of our elected officials match their actions."

For more than 10 years MERI has worked in a nonpartisan way to hold legislators in Augusta accountable for their votes on the issues that affect Maine businesses. The release of *2009-2010 Roll Call* continues to advance MERI's core mission: "Improve Maine's business environment by providing objective information to enhance economic policy making."

For copies of the *2009-2010 Roll Call*, please contact Chris Jackson, administrator of the Maine Economic Research Institute, by calling (207) 622-9075 or by emailing info@me-ri.org. *Roll Call* can also be viewed online at <http://www.me-ri.org/2010MERIrollcallfinal.pdf>. □

Inside Impact...

2010 Annual Meeting p. 6-7

2010 Golf Tournament p. 11

Best Places to Work p. 12

E2Tech Forums p. 12

Jobs for Maine's Graduates . p. 9

Medical Marijuana p. 3

MERI Roll Call p. 1

New/Renewing Members . . p. 15

Northern Strictly Social . . . p. 16

Vol. 44, No. 16 Impact

(207) 623-4568

Impact (ISSN 1055-3029) is published weekly January through June and monthly July through December by the Maine State Chamber of Commerce, 125 Community Dr., Suite 101, Augusta, Maine 04330-8010. Periodicals postage paid at Augusta, Maine, and additional mailing offices. Maine State Chamber member companies are assessed \$75.00 yearly for each newsletter subscription (subscribers or out-of-dues assessment). **POSTMASTER:** Please send any address changes to **Impact**, 125 Community Dr., Suite 101, Augusta, Maine 04330-8010.

Chairman of the Board of Directors:

Stephen Culver

President: Dana F. Connors

Information in this newsletter is intended to provide guidance, not legal advice. Since exact language and definitions of key terms are critical to understanding the requirements of legislation, rules or laws, we encourage you to read each carefully. Articles and information contained in this newsletter may be reprinted with attribution given to: Maine State Chamber of Commerce. Please address comments to Melanie Baillargeon, director of communications. Information about the Maine State Chamber of Commerce may also be viewed on the Internet at: www.mainechamber.org. Our email address is news@mainechamber.org.

About the Maine State Chamber of Commerce: Since 1889, the Maine State Chamber has been fighting to lower your cost of doing business. Through our Grassroots Action Network and OneVoice program, we work with a network of approximately 5,000 companies statewide who see the value in such a service and provide the financial support that keeps our access, advocacy, and assistance efforts going strong. As Maine's Chamber, we make sure that the business environment of the state continues to thrive. The Maine State Chamber of Commerce advocates on behalf of their interests before the legislature and regulatory agencies and through conferences, seminars, and affiliated programs.

A message from the president...

“September brings more than the change of seasons...”

by Dana Connors



Labor Day traditionally marks the end of summer in Maine. For me, the school busses, cooler temperatures, and turning leaves seem to arrive faster every year. This year, the change of seasons takes on a more frenzied pace for those citizens hoping to represent you in Augusta as elected officials. With Election Day less than eight weeks away, the races for 186 legislative seats and the Blaine House are sure to get interesting.

The candidates are knocking on doors, fine-tuning their platforms and polishing their messages in an attempt to earn the support of Maine voters. And as is customary in these times, the issues will divide some of us, and unite others. That is where the Maine State Chamber's initiative *Making Maine Work* plays an increasingly critical role.

We hope by now that you have reviewed *Making Maine Work* (available online at www.mainechamber.org/makingmainework). We want its 12 tangible recommendations to provide you with a tool for challenging local and state candidates to invest in the ability of businesses of all sizes to prosper in our state, to create jobs, and to contribute to their communities. As you consider the qualifications and qualities of the five candidates for Governor, as well as those locally seeking to represent you in the legislature, *Making Maine Work* provides a sounding board for you to compare their priorities.

We are happy to also be providing an opportunity for you to hear firsthand the reaction of the candidates to our priorities. As part of our Annual Meeting and Awards Dinner on Wednesday, October 20, the Maine State Chamber will host a televised Gubernatorial Forum in partnership with WCSH/WLBZ. Moderated by Pat Callahan, this unique event will provide you with a chance to hear the five gubernatorial candidates respond to our 12 recommendations.

Lastly, it is imperative that all of us engage in this election and that we remain involved, diligent, and vocal. That is why no matter how you decide to vote, it is imperative that you take the time to vote on Tuesday, November 4, and that you encourage others to exercise their civic privilege as well. □

Medical marijuana caught between state and federal law

What is an employer to do?

From Pierce Atwood's "Employment Alert"
by S. Mason Pratt and Joanne Hanson Pearson

EDITOR'S NOTE: Guest columns such as this one do not necessarily reflect the opinions or policies of our organization. They are the opinions of the guest author and are solely provided for your consideration.

Maine recently legalized the sale and use of marijuana for medical purposes. Now 14 states have enacted laws approving the use of medical marijuana, including Rhode Island and Vermont.

However, the Federal Controlled Substances Act prohibits the unauthorized manufacture, distribution, dispensation, and possession of marijuana, even where state law authorizes its use to treat medical conditions. Last October, U. S. Attorney General Eric Holder instructed U.S. attorneys not to prosecute people authorized to use marijuana under state law, but such use remains a violation of federal law.

Because Maine and federal discrimination laws do not protect illegal drug users, it is unclear whether or not a Maine employer is required to accommodate use of marijuana for medical purposes. And questions arise on how this new Maine law affects employers who test their employees for drugs such as marijuana under a policy approved by the Maine Department of Labor. The issue is even more complicated if the employer has a federal contract, or it is required under federal law to drug test employees.

Employers may not wish to be caught in the middle, so to speak, in this conflict between state and federal law. This Alert is intended to guide employers to prepare now on how to respond before these potential conflicts impact their workplaces.

How does the Maine's medical marijuana law impact employers?

The Maine Medical Marijuana law provides that a "qualifying patient" who possesses a registry identification card may not be subject to arrest, prosecution or penalty for the medical use of medical mar-

ijuana. The law also provides that the "qualifying patient" may not be denied any right or privilege, and is specifically protected against disciplinary action by a business for the medical use of marijuana. In addition, the new law states that an employer may not refuse to employ or otherwise penalize a person solely for that person's status as a registered qualifying patient [or a registered primary caregiver] *unless failing to do so would put the employer in violation of federal law or cause it to lose a federal contract or funding.*

Therefore, the new law would likely prohibit an employer from discriminating against an employee for medical marijuana use outside of work. While the new law does not require an employer to accommodate the use of marijuana at work or to allow an employee to work while under the influence of marijuana, it can be a formidable task for an employer to prove use or impairment in the workplace.^[1] Furthermore, although an employer could take disciplinary action if the use of medical marijuana would cause the employer to violate federal law or result in the loss of a federal contract, an employer is not necessarily in violation of federal law by knowingly employing or retaining an employee that is using medical marijuana.

Finally, it is unclear whether or not the termination of an employee for using medical marijuana would violate the Maine Human Rights Act (MHRA). The MHRA (as under the Americans with Disabilities Act) does not protect current illegal drug users, with certain exceptions^[2]. The use of medical marijuana would not be "illegal" under Maine law, but would be a violation of the federal Controlled Substances Act. At least one court has addressed this conflict and held that a state medical marijuana law was preempted by federal law.

On April 14, 2010, the Oregon

Continued on Page 4...

Transportation
Land Development
Environmental Services



Vanasse Hangen Brustlin, Inc.
is a proud supporter of the
Maine State
Chamber of Commerce.

6 Bedford Farms Drive, Suite 607
Bedford, New Hampshire 03110
603.644.0888

www.vhb.com

Offices located throughout the east coast.



Martin's Point
HEALTH CARE™

A Maine company—has the health plans and primary care services you need to stay as healthy as you can be.

- **US Family Health Plan**
A TRICARE Prime plan for military retirees, their dependents, and families of active-duty personnel
- **Generations Advantage**
Medicare Advantage plans to meet your unique health care needs
- **Primary Care** services provided at Martin's Point Health Care Centers and through our affiliates Bowdoin Medical Group and Evergreen Woods Primary Care.

martinspoint.org

We're proud to be the wholesale supplier of liquor to Maine's Agency Stores.

We're also extremely pleased that our campaign to promote responsible driving is making a difference. All without spending a penny of taxpayers' money.

Visit us online at www.mebeverage.com or call (207) 512-3500 for more information.



Altria

Altria Client Services

Medical Marijuana... (Continued from Page 3...)

Supreme Court ruled in *Emerald Steel Fabricators v. Bureau of Labor & Industry* that an employer may discharge an employee for medical marijuana use, despite his participation in a medical marijuana program approved by Oregon's medical marijuana law. When Emerald Steel hired a temporary employee as a drill press operator, he was told that after 90 days he would have to take a drug test to be considered for a permanent job. The company then learned that he was participating in Oregon's medical marijuana program, and that he smoked marijuana one to three times a day, depending on his symptoms. The employee claimed that he never smoked it at work.

The Oregon Supreme Court, reversing lower court rulings that his discharge was discriminatory, held that the employer could not be forced to accommodate the use of marijuana, because Oregon's employment discrimination laws do not protect the illegal use of drugs. In reaching that decision, the Oregon court held that the state law authorizing the use of medical marijuana was preempted by the federal Controlled Substances Act. Because the use of medical marijuana was illegal under federal law, the Court found that the state law authorizing the use of medical marijuana was not enforceable.

Although this one case is helpful, it is not binding on a Maine court. Therefore, a Maine employer should no longer refuse to employ or otherwise penalize a registered medical marijuana user, unless that employer is willing to test the federal preemption issue in court.

What about federal contractors?

As noted above, a Maine employer can refuse to hire or can terminate an employee for using medical marijuana if the use would violate federal law or result in the loss of a federal contract. The Drug-Free Workplace Act of 1988 (the federal DFWA) requires *some* federal contractors and *all* federal grantees to agree that they will provide a drug-free workplace as a precondition to receiving a contract or grant from a federal agency. Coverage under this federal law should be determined case by case.

Covered employers must take comprehensive, programmatic steps to achieve a workplace free of drugs.

Under the federal DFWA and U.S. Department of Labor guidelines, covered employers must adopt a policy which provides, among other things, that use of illegal drugs such as marijuana is a violation, and calls for either discharge, or, at the employer's option, progressive discipline with rehabilitation. However, the DFWA also provides that a covered employer is not subject to loss of its federal contract or grant unless it fails to take such actions after it is notified of an employee *conviction* for possession, use, manufacture, etc. of an illegal drug *in the workplace*. Absent an employee's conviction for use of marijuana in the workplace (and it appears that there will be no state or federal prosecutions, let alone convictions, for medical marijuana use outside the workplace), it remains unclear whether an employer may or may not (or must) take disciplinary action or require rehabilitation for medical marijuana users.

What about drug testing?

Another wrinkle is how the new law will affect employer drug testing. Employers that drug test pursuant to policies approved by the Maine Department of Labor generally screen for the use of marijuana. Employers should revisit their policies and consider carefully how to handle drug testing given this new law.

Some employers are also subject to mandatory drug-testing under federal law (e.g., the DOT mandates drug testing for covered interstate drivers and other federal agencies mandate drug testing by owners of nuclear power plants, gas or oil pipelines, airlines, railroads, etc.). These employers must test certain employees for drugs, including marijuana. In most cases, the federal mandatory drug-testing rules do not require discharge as a result of a positive drug test; rather, the worker must be taken out of service and offered rehabilitation. Thus, an employee that tests positive for medical marijuana use would not be qualified to continue to drive under DOT rules, or pilot an airplane, etc., but the employee could still be protected against discharge under the Maine Medical Marijuana law.

Continued on Page 5...

Medical Marijuana... (Continued from Page 4...)

Recommendations:

- 1 Employers with Maine-approved drug testing policies should consider amending their policies to exclude medical marijuana as defined under Maine law. It seems obvious that someone on prescribed marijuana for medical treatment should not be forced into rehabilitation to stop taking that which is being prescribed.
- 2 Unless employers wish to risk being a test case under the Maine Medical Marijuana law, they should consider changes to their policies to permit out of work use of medical marijuana. Those employers with safety-sensitive positions should treat medical marijuana use in the same fashion they would any other medication that could impair an employee's ability to work. Employers may want to require employees who are registered for medical marijuana use to notify the company, so that an individual
- 3 Determine whether your organization is a covered federal contractor under the federal Drug-Free Workplace Act and, if so, seek clarification from your contracting agency to determine whether or not you are required to discipline and/or offer rehabilitation to a marijuana user who has *not* been convicted for use in the workplace and who refuses rehabilitation because of medical use permitted and protected under the Maine Medical Marijuana law.
- 4 If an employee tests positive for medical marijuana use as a result of a drug test mandated by federal law (i.e. DOT regulated drivers), aside from removal from service, consider accommodation, such as medical leave or offering another position, in lieu of forcing rehabilitation or discharging the employee. □

assessment can be made on how to accommodate such use without creating an unreasonable safety risk to the employee and other coworkers. Such an assessment may require medical advice, and the employee's carefully limited consent to allow access to the employee's own treatment providers.

Footnotes:

- [1] But at least one study showed that smoking one marijuana joint continued to impair the user for as long as 24 hours. See Yesavage, et al., "Carry-over effects of Marijuana Intoxication on Aircraft Pilot Performance: A Preliminary Report." American Journal of Psychiatry 142, November 11, 1985, at p. 1325, concluding that pilots had difficulty landing plans on a flight simulator 24 hours after smoking one cigarette containing 19 micrograms of marijuana.
- [2] For example, an individual may be protected if he or she has successfully completed a supervised drug rehabilitation program and is no longer engaging in the illegal use of drugs.

"Employment Alert" is an electronic alert from Pierce Atwood providing updates on current developments and key issues. S. Mason Pratt's practice has included all aspects of labor and employment law and litigation since he joined the firm in 1967. Joanne Hanson Pearson joined Pierce Atwood in 1999 as an associate in the Employment Practice Group and focuses her practice on defending and advising employers on a variety of employment and labor issues, including wrongful discharge, discrimination, immigration, wage and hour, and unionized labor relations matters.



DECD
Maine Department of Economic
and Community Development

Maine Department of Economic & Community Development
Making Maine a better place to live, work, and do business.

Office of Business Development	Office of Community Development	Office of Innovation
Office of Tourism	Maine Business Answers	Maine Film Office
Maine International Trade Center	Maine Technology Institute	Maine Made Products Program

www.businessinmaine.com • Tel 207.624.9800



Eliot Cutler



Paul LePage



Libby Mitchell



Shawn Moody



Kevin Scott



2010 Annual Meeting & Awards Dinner: TELEVISED GUBERNATORIAL FORUM

Wed., October 20 ♦ 4:30 p.m. to 9:15 p.m. ♦ Eastland Park Hotel, Portland

As the race for the Blaine House heats up, you won't want to miss the Maine State Chamber's 2010 Annual Meeting & Gubernatorial Forum! Scheduled for the evening of Tuesday, October 20 at Portland's Eastland Park Hotel, our annual showcase event is an opportunity to recognize the accomplishments of the past session and honor the investments of Maine companies with approximately 300 business leaders from across the state.

As is our tradition in election years, this evening's program will include a televised Gubernatorial Forum with the major candidates seeking to become Maine's next governor. And once again, we are pleased to continue our partnership with WCSH-6 and WLBZ-2 to broadcast the program statewide.

AGENDA

4:30 to 5:15 p.m.	Registration
4:30 p.m.	Networking Reception
5:30 p.m.	Awards Presentations
6:30 p.m.	Annual Dinner
8:00 p.m.	Gubernatorial Forum: Live Prime Time Broadcast
9:15 p.m.	Adjourn

MAINE INVESTOR AWARDS:

Hussey Seating; Old Town Canoe / Johnson Outdoors; Reed & Reed; Time Warner
The Maine Investor Awards recognize Maine businesses for outstanding contributions to the growth of their companies and the state's economy. We salute those that invest in the development of their community and our state.

PRESIDENT'S RECOGNITION AWARD:

Laurie Lachance and the staff of the Maine Development Foundation
This honor is presented to a company or individual who demonstrates involvement in the promoting the mission and activities of the Maine State Chamber.

ALTON "CHUCK" CIANCHETTE BUSINESS HALL OF FAME: Shep Lee
This annual award, in honor of Alton "Chuck" Cianchette, recognizes the contributions of an individual who has demonstrated public service leadership as well as business success.

CHAMBER EXECUTIVE OF THE YEAR:

Theresa M. Fowler, executive director of the Presque Isle Area Chamber of Commerce
Each year this award recognizes a local chamber executive's hard work and dedication on efforts such as economic development initiatives, successful events, and an improved bottom line, as well as demonstrated involvement in collaborative ventures in support of local/regional chambers.

CHAMBER VOLUNTEER OF THE YEAR: Jan Barrett, nominated by Chip Morrison
This award honors an individual who is actively dedicated to the vitality of their local chamber. Selection is determined from a statement of the volunteer's leadership qualities and accomplishments.

THANK YOU TO OUR SPONSORS!
To sponsor this event, please contact Melody Rousseau by emailing mrousseau@mainechamber.org by calling (207) 623-4568, ext. 12.

Premier Sponsor: Maine Beverage Company

Senior Sponsors: FairPoint Communications; Madison Paper Industries; Maine Turnpike Authority; Preti Flaherty, LLP

Awards Sponsor: Bank of America

Reception Sponsor:
Poland Spring Water Company

Corporate Sponsors: Anthem Blue Cross & Blue Shield of Maine; L.L. Bean, Inc.; Unitil Service Corp.; Verrill Dana, LLP

Select Sponsors: Bangor Savings Bank; Casella Waste Systems, Eastern Region;

Hannaford Bros., Co.; Maine Chamber Group Trust; Maine Manufacturing Extension Partnership; Procter & Gamble-Tambrands

Special Sponsor: Altria Client Services, Inc.; Barber Foods; Eastern Maine Healthcare Systems; Liberty Mutual Insurance; Norway Savings Bank; Unum; Volk Packaging Corporation; Woodard & Curran, Inc.

2010 Annual Meeting & Televised Gubernatorial Forum

Wednesday, October 20, 2010 ♦ 4:30 to 9:15 p.m.
The Eastland Park Hotel, Portland



REGISTER TODAY!

To **PAY BY CREDIT CARD**, please register electronically by visiting <http://events.mainechamber.org>.

TO SUBMIT A CHECK with your registration, please complete this form and mail it to Rita Stoddard at 125 Community Dr., Suite 101, Augusta, ME 04330.

QUESTIONS? Please call (207) 623-4568, ext. 15, or email rstoddard@mainechamber.org.

MAINE
S T A T E
CHAMBER
of
COMMERCE

COMPANY INFORMATION

Company Name _____

Address _____

City, State, Zip _____

Phone (_____) _____ Email _____

ATTENDANCE PACKAGES

Individual Attendee(s): \$60 / person

Table of 8: \$440 / table

Please RSVP by October 8, 2010. Cancellations must be received in writing prior to October 8.

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

7 _____

8 _____

PAYMENT BY CHECK

Check enclosed, made payable to the Maine State Chamber of Commerce

To pay by credit card, please register electronically by visiting <http://events.mainechamber.org>.

Casella, Your Maine Resource.

We're working hard with our customers to establish programs that provide sound economic and environmental return. We're offering new sustainable programs, building jobs and careers while working with our clients to view waste as a resource, and an opportunity for positive change. **Waste Nothing.**



The end of multiple choice recycling! Just toss all your recyclables into one bin. By making recycling easy we've increased the amount that each household recycles from 13 to 37%.



E-Waste recycling and LEED certified sales representatives to assist in material removal and reporting.



New England Organics® transforms traditional organic waste streams, including short paper fiber, ash, wood wastes, food wastes, biosolids and compost into organic renewable products.

Discover how we're giving resources new life at **casella.com**

Jobs for Maine's Grads... (Continued from Page 9...)

Maine. JMG has helped Approximately 24,000 students succeed in its 17 years.

However, Board chair John Doyle is quick to add that graduation is only the beginning. A large percentage of JMG graduates attend a two-year or four-year post-secondary school, and 52% of JMG graduates continue their education after high school. While some colleges have retention programs, JMG continues to follow the student for a year after high school graduation.

"They continue to learn and update their skills," Doyle applauds. "They are innovate thinkers, entrepreneurial by nature. They go on to create jobs and strengthen their communities. They are able to demonstrate responsibility and possess a deep sense of obligation. This is about so much more than just the graduation rate!"

Doyle has been involved with JMG for nearly eight years and contends that this is the "best board" he's ever served on. "Not only do I learn a lot from the 'kids,' but it's gratifying to give back and be part of a network that opens doors," he attests. "The commitment of this board is spectacular. It's about Maine people caring for Maine kids."

Built upon a business model that is both highly accountable and performance-based, JMG attributes much of its long-standing success to the active participation of its business partners. Feedback from existing business partners indicates that hiring JMG graduates is positive to a company's bottom line. As employees, they are able to overcome obstacles, are smart and driven, work hard, and continuously strive to improve.

To assemble its total annual budget of \$4.6 million, JMG combines funds from a state DOE appropriation, business support, and local apportionments from the schools. JMG then leverages business support to secure additional public and private funding. In fact, business community support has provided \$5 million in four years.

This demonstrated support – from major donors such as Unum, Bangor

Savings Bank, Bath Iron Works, IBERDROLA, Downeast Energy, and Bank of America – illustrates JMG's credibility to policymakers. JMG has also garnered unwavering support from every administration – including Independent Angus King, Republican John McKernan, and Democrat John Baldacci – since the program was created in 1993 through a legislative mandate. In fact, JMG has had the unique good fortune of having two Maine governors, McKernan and Baldacci, serve as chairs of the Board for Jobs for America's Graduates, JMG's national affiliate.

JMG has built a tremendous network in its 17 years, but there are still schools to add. Input and participation by the business community will help JMG reach more Maine students to realize their untapped potential. If you are interested in exploring your options for participating in the JMG program and the success of Maine's future workforce, please contact Lisa Gardner, communications manager, by calling (207) 620-7180 or by emailing lgardner@jmg.org. □

Maine State Chamber Golf Tournament provides scholarships

The Maine State Chamber of Commerce recently awarded its 2010 scholarships to students from across the state. For 15 years, the Maine State Chamber has provided scholarships to assist high school graduates as well as non-traditional students with their higher education tuitions and fees through the proceeds of its annual golf tournament, **Scramble for Scholars** (see page 11).

This year the Maine State Chamber awarded four scholarships to Maine students planning to pursue a career in a business-related field. In addition, two scholarships were presented to participants of the Class of 2010 Jobs for Maine's Graduates program (JMG), as well as one scholarship to a "non-traditional" student. This year, the Maine State Chamber's scholarships to state high school students totaled \$10,500. □



Agile and Fleet of Foot

Consider, a grazing buffalo appears slow and clumsy, but actually can outrun, out turn and traverse rougher terrain than all but the fleetest horse. Similarly, **Maine Drilling & Blasting**, will surprise you with the **speed and agility** we exhibit when **servicing small projects**. Our **local crews, equipment and distribution** are perfectly suited to **quick turnaround and personal service**.

So, if you've got rock, call us for safe, timely service you can count on. We rock.

Maine Drilling & Blasting

207-582-2338
423 Brunswick Ave., Gardiner, ME 04345



www.mainedrilling.com

A Trusted Breed Since 1966



Scramble for Scholars tournament celebrates 15th anniversary



Congratulations to the 2010 Tournament Winners!

First Gross (above): Jack Parker, Rocky Copp, Paul Spillane, and Craig Guerette

Second Gross (below): Darren Hurlburt, Chris Koons, Ben Geci, and Steve Eddy

First Net (left, top): Jeff McGown, Steve Cates, Chris DeSantis, and John Nadeau

Second Net (left, below): Paul Pengeroth, Patrick Hopkins, Geoff Hart, and Mike Vachon

Closest to the Pin: Jamie Py (4'1")

Longest Drive (Men's/Women's): John Nadeau and Jeanne Dumont



THANK YOU TO OUR SPONSORS

Exclusive Sponsor:

Time Warner Cable, New England Div.

Fairway Sponsor:

Reed & Reed

Ace Sponsors:

Anthem Blue Cross & Blue Shield of Maine; Wal-Mart

Eagle Sponsors:

Casella Waste Systems, Eastern Region; FairPoint Communications

Birdie Sponsors:

Abilis New England; Old Town Fuel & Fiber; Toy Industry Association; Unitil Service Corp

Par Sponsors:

Bath Iron Works Corp.; NextEra Energy Maine, LLC; Poland Spring Water Company; Procter & Gamble-Tambrands; Sargent Corporation; Verizon Wireless; Waste Management Disposal Services of Maine

Driving Range Sponsor:

Bangor Hydro-Electric Company

Putting Green Sponsor:

Maine Education Services

Supporting Vendors:

L.L. Bean, Inc.; First Choice Printing, Inc.

Special Events Sponsors:

Maine Potato Board; Unum; W.S. Emerson

Scholarship Donations:

Hannaford Bros., Co.; Huhtamaki Foodservice, Inc.; Unum

Goody Bag Donations:

Abilis New England; Androscoggin Bank; Border Trust Company; FairPoint Communications; Friendly's Ice Cream Corp.; Frito Lay; General Mills; Hannaford Bros.; Northern New England Passenger Rail Authority; The Pepsi Bottling Group; Pine State Trading Company; Pride Manufacturing Company, LLC; Shaw's; The Shipyard Brewing Company; Unum; Verizon Wireless

“Best Places to Work in Maine” announces list of 40 finalists

The Maine State Council of the Society for Human Resources Management (SHRM) has announced that 40 companies have been named in the fifth annual “Best Places to Work in Maine” program. From this list the first, second and third rankings for small/medium sized company category and large company category will be announced at an awards banquet Tuesday, October 12 at the Ramada Conference Center in Lewiston.

The 2010 Best Places to Work in Maine program recognizes companies that have established and consistently fostered outstanding workplace environments. Partners endorsing the program include Best Companies Group, the Maine State Chamber of Commerce, Employment Times/MyJobWave.com, and Mainebiz.

Listed alphabetically, the 40 companies are:

- Affiliated Healthcare Systems;
- Albin, Randall & Bennett;
- Androscoggin Bank;
- Androscoggin Home Care & Hospice;
- athenahealth;
- Bangor Savings Bank;
- Bernstein, Shur, Sawyer & Nelson;
- Burgess Advertising & Marketing;
- Center Point Large Print;
- Central Maine Healthcare;
- Consigli Construction Co. Inc.;
- Day One;
- Edward Jones;
- EMHS;
- Evergreen MGA;
- Garrand;
- Geiger;
- GreenPages Technology Solutions;

Continued on Page 13...

E2Tech Forum: “How Will Maine Stay Warm?”

Thurs., October 28 ♦ 7:15 to 9:00 a.m. ♦ Portland Country Club, Falmouth

Maine’s home owners, companies and institutions are all asking: “How will Maine stay warm?” At E2Tech’s October 28 forum, a panel of experts will address this question.

Promising technologies are changing the future of commercial and residential heating. Some key issues arise:

- What new technologies have been introduced for heating Maine homes?
- What are the opportunities and challenges with these new systems and fuels?
- How widely can new technologies be adopted?
- What do these methods offer for the future of Maine’s homeowners, for Maine energy businesses, and for the environment?

E2Tech’s October 28 forum will address these issues with a panel of five Maine experts who are deeply involved with new and evolving space heating methods for Maine:

- **Arthur Adelberg** of Thermal Energy Storage of Maine (Biddeford; www.maine-cleanheat.com) will explain the company’s heat storage technology which converts lower

cost, off-peak electricity to thermal energy and space heat.

- **Harry “Dutch” Dresser** of Maine Energy Systems, LLC (Bethel; www.maineenergysystems.com), and **R. Alec Giffen**, director of the Maine Forest Service (Augusta; www.maine.gov/doc/mfs/), will discuss heating with wood pellet fuel and wood biomass.
- **Duane Hallowell** of Hallowell International (Bangor; www.gotohallowell.com) will talk about air-to-air heat pump technology powered with electricity.
- **John Logan** of Water Distributors, Inc. (Raymond, ME, and Hampstead, NH; www.northeast-geo.com) will discuss ground-source geo-thermal heating technology.
- **Roger Mitchell** of Maine Energy Marketers Association, formerly the Maine Oil Dealers Association (Brunswick; www.maineenergymarketers.com), will outline new and evolving oil and propane technologies.

Online registration is available at <https://e2tech.org/index.php?module=EventManager&func=register&twocol=1&eid=203>. □



connecting your world

connecting your business

OTT Communications is your full service communications company.

- Hosted PBX
- VoIP
- Local Telephone
- Long Distance
- High Speed Internet
- Wide Area Network
- Web Hosting

OTT Communications offers innovative products and services such as Hosted PBX that seamlessly connect multiple locations, improving operational efficiency and effectiveness. Find out how OTT Communications can work with you to provide customized and flexible solutions for your financial institution.



OTTcommunications.com
1-877-643-6246

MADISON PAPER INDUSTRIES

Visit our website
www.madisonpaper.com



Best Places to Work... (Continued from Page 12...)

- Holden Agency Insurance;
- Jobs For Maine's Graduates (JMG);
- Jøtul North America;
- Kennebec Savings Bank;
- Kennebunk Savings;
- Machias Savings Bank;
- Maine Savings Federal Credit Union;
- Moody's Collision Centers;
- MOUNTAIN, LTD.;
- MPX;
- New Balance Athletic Shoe, Inc.;
- New England Life Care;
- Oxford Networks;
- PeoplesChoice Credit Union;
- Portland Color;
- PowerPay, LLC;
- Skowhegan Savings Bank;
- SMRT;
- T-MobileUSA;
- Turner Barker Insurance;
- Unum; and,
- Woodard & Curran.

We build green. We build quality.

1

2

3

- Sedomocha Middle School | SAD 68, Dover-Foxcroft
- Bangor affordable senior housing community
Volunteers of America
- Innovation Center | University of Maine, Orono

The assessment process, administered by the Best Companies Group, evaluates each company's employee policies and procedures as well as responses from the company's employees. The program marks the most recent step in a long-term initiative to encourage growth and excellence throughout all Maine companies.

The program also helps companies that want to improve their score. The Best Companies Group presents to each participating company, even if they did not make the list, "Employee Feedback Report" summarizing employee engagement and satisfaction data, the Maine Benchmark Report, and the transcript of employee written comments. The report is used by many organizations to make significant improvements in their workplace culture.

Sponsorship opportunities at the October 12 awards banquet are still available. For more information, please contact Kelly Nelson by calling (207) 784-5441 or Jessica Palladino by calling (207) 885-7645. Further details about the "Best Places to Work in Maine" program and the awards banquet can be found online at www.BestPlacestoWorkInME.com. □

And we build on the best of foundations...
 honesty and integrity.

Make us part of your team.

LEED professionals on staff.

Bowman
 CONSTRUCTORS

Call 368-2405
bowmanconstructors.com

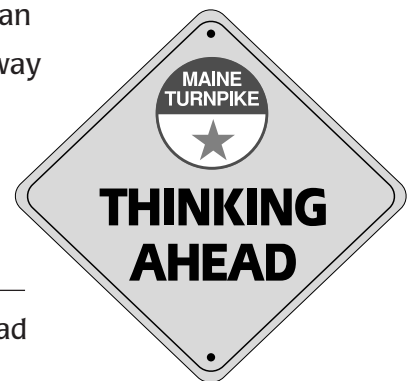


Scott McConihe
MTA Resident Bridge Inspector

“Some repairs should not be put off until tomorrow.”

America’s aging infrastructure has been making headlines. But the Maine Turnpike is keeping pace with repair and maintenance needs. For 60 years, the Maine Turnpike Authority has been planning ahead to keep all 109 miles and 176 bridges safe and sound. In fact, there’s plenty of work ahead: more than 50 bridges will be rehabbed or repaired and 95 miles of highway repaved over the next 10 years. When it comes to caring for Maine’s most important highway, we all need to be thinking ahead.

To learn more about how the Maine Turnpike is Thinking Ahead for Maine’s future, visit maineturnpike.com





Maine State Chamber thanks renewing members and welcomes new members

The Maine State Chamber appreciates the investment its members make each year, and their continued commitment to strengthening the voice of Maine business. With your support, we will continue to be a strong organization that effectively represents the best interests of the Maine business community.

* New Member w August 2010

Affiliated Healthcare Systems,
Bangor, Maine

Bancroft & Company,
Cumberland Center, Maine

Bath Iron Works Corp., Bath, Maine

C. P. Technologies, Inc., Saco, Maine

Camp Eaton, Inc.,
York Harbor, Maine

**Casella Waste Systems, Eastern
Region,** Saco, Maine

**Cives Steel Co., New England
Division,** Augusta, Maine

Dale Carnegie Training of Maine,
South Portland, Maine

First Wind Energy, LLC,
Boston, Massachusetts

GZA GeoEnvironmental, Inc.,
Portland, Maine

**Harbor Ridge Condominium
Association,** Southwest Harbor, Maine

Huber Engineered Woods, LLC,
Easton, Maine

Hutchins Trucking Co.,
South Portland, Maine

Johnson & Johnson,
Stoneham, Massachusetts

KeyBank Maine,
Portland, Maine

**Lewiston-Auburn Economic Growth
Council,** Lewiston, Maine

MacMillan & Donnelly, Inc.,
Falmouth, Maine

**Maine Center for Enterprise
Development,** Portland, Maine

Maine Drilling & Blasting,
Gardiner, Maine

Maine Pines Racquet & Fitness, Inc.,
Brunswick, Maine

McCain Foods USA, Inc.,
Easton, Maine

Oxford Networks,
Lewiston, Maine

Samoset Resort,
Rockport, Maine

Sheepscot Machine Works, LLC,
Newcastle, Maine

Transco Business Technologies,
Augusta, Maine

University of Maine System,
Bangor, Maine

University of New England,
Biddeford, Maine

Valley Distributors, Inc.,
Oakland, Maine

Verrill Dana, LLP,
Portland, Maine

Vescom Corporation,
Hampden, Maine

WahlcoMetroflex,
Lewiston, Maine ☐

{ Securian Dental Plans }

Count On Us

With indemnity and PPO plans, and voluntary or employer-paid options, Securian Dental plans provide Maine State Chamber of Commerce members with straightforward, affordable, stable solutions they can trust.

In fact, averaged over the past 5 years, our Maine State Chamber of Commerce clients have had renewal rate increases of less than 2.5 percent a year.

Contact your broker or Securian Dental
toll-free at **866-222-6507, ext. 6.**



SECURIAN®

Securian Dental is underwritten by Securian Life Insurance Company, 400 Robert Street North, St. Paul MN 55101, and administered by DeCare Dental Health International, LLC. Securian Dental is offered under policy form series 06-30916 or a state variation thereof.

A04772-1209

Periodicals

Postage Paid

Lisbon, ME

125 Community Drive, Suite 101
Augusta, Maine 04330-8010

<h1>Regional Strictly Social</h1>	<p><i>In conjunction with your LOCAL CHAMBER OF COMMERCE and the MAINE DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT, this event is presented by the</i></p>	<p>MAINE S T A T E CHAMBER of COMMERCE</p>	<p>The MAINE STATE CHAMBER OF COMMERCE invites you to its REGIONAL STRICTLY SOCIAL networking reception. Our annual series of statewide receptions is an ideal way for you, the Maine business leader, to interact with business associates, new and prospective Maine State Chamber members, and state representatives in a relaxed setting.</p>
---------------------------------------	---	---	---

*Please feel free to invite guests.
Complimentary
hors d'oeuvres served.
Cash bar available.*

STRICTLY SOCIAL IN THE NORTHERN MAINE REGION

Wednesday, October 6, 2010 ♦ 5:00 p.m. to 7:00 p.m. ♦ Dyke Center, Allagash Room, UMPI

<http://www.umpi.edu/about-umpi/campus-map>

THANK YOU TO THE EVENING'S SPONSORS

Series Sponsors: Altria Client Services, Inc.; Casella Waste Systems, Eastern Region; Hannaford Bros., Co.;
Maine Beverage Company; Maine Turnpike Authority; Martin's Point Health Care; Securian Dental

Official Sponsor: Maine and Maritimes Corp.

**CONVENIENT
ON-LINE REGISTRATION!**

From www.mainechamber.org/events, simply click on the scrolling event list or follow the links at the top of the page.
Please call (207) 623-4568, ext. 15, or email rstoddard@mainechamber.org for assistance or information.